



## Job Opening: Full Stack Developer

### About Us

We are an early-stage cyber security startup that seeks to disrupt the way people authenticate themselves, making the world more secure with less burden.

Allthenticate offers an easy-to-use mobile-based authentication app to secure business's physical and digital worlds managed by administrators in our cloud-based service.

After winning the 2019 New Venture Competition at UCSB and integrating with our first local clients, we are on the lookout for top Santa Barbara talent to help us build an exciting company from the ground up!

At this time, employees and interns of Allthenticate will spend a significant amount of time working for our beta customers and making sure the Android App and iOS App are fully functional. This is an opportunity to work directly with the founding team and engage in the growth stages of a startup!

### The Position

We are looking for a Full Stack Developer to join us in our office located in beautiful and sunny Santa Barbara. Our ideal candidate needs to be eager to gain experience and willing to learn the best engineering practices and contribute production level code.

### Roles and Responsibilities

- Participate in design and code reviews
- Build, or help build, the iOS App and Android Apps
- Help identify ways to improve and diagnose back-end bugs
- Work closely with other engineers on a small development team to launch features
- Learn how to write small features and deploy them often (continuous delivery)
- Write unit tests and assist in finding and squashing bugs
- Performs various other duties as needed

### Hours per Week

- 20-40 hours per week

### Requirements

- Bachelor's or Master's Degree Program with a focus on programming (Computer Science or related fields)
- Ability to write high-performance Javascript, C and Python code
- Experience with Web Development
- Experience developing rich dynamic web applications
- A creative problem solver and attentive to detail



## Good to Have

- Experience or knowledge in building iOS and Android Apps

## Benefits

This is a **paid** position. 20-40 hours/week. Times have some flexibility dependent on chosen schedule.

- Working and collaborating directly with founders.
- Completing tangible projects to showcase on your resume.
- Opportunity to join a growing team full-time.
- Work with a fun, inclusive, smart team of people as we build a Santa Barbara-based cyber security company
- Mentorship opportunities from experienced engineers
- Great company culture that include fun team dinners, soccer games or volleyball games
- Priceless opportunity to work at an early age startup, gain experience building a startup from the ground level and learn what it takes to make the company grow
- Potential for long-term employment with an equity stake in the company.

## Company Culture

At Allthenticate, our culture is our soul and we want to make sure our employees walk into work with a smile on their faces, that is why we can be described as:

- Detail-oriented -- quality and precision-focused
- Outcome-oriented -- results-focused with strong performance culture
- Innovative -- innovative and risk-taking
- Team-oriented -- cooperative and collaborative

We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status

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